JOB OPPORTUNITY BULLETIN

LEGISLATIVE COUNSEL BUREAU
LEGISLATIVE DATA CENTER

* Filing Period Reopened

TWO (2) POSITIONS:
INFORMATION TECHNOLOGY SPECIALIST I, RANGE E (6DP016R)
(EQUIVALENT TO: STAFF PROGRAMMER ANALYST (SPECIALIST))

JOB LOCATION: SACRAMENTO, CALIFORNIA   SALARY: $4,734 - $5,756
FINAL FILING DATE: JULY 18, 2006

DUTIES AND RESPONSIBILITIES FOR BOTH POSITIONS: Reporting to an Information Systems Manager, and under the general direction of a Service lead, the incumbents perform as members of teams responsible for delivering complex, mission-critical information systems. These positions require working overtime and/or on-call hours as necessary to meet customer and project requirements.

ADDITIONAL DUTIES AND RESPONSIBILITIES FOR POSITION 6DP016R-A: The incumbent serves as a deployment and configuration lead developer, performing deployment and configuration tasks. The incumbent will write, execute and maintain scripts for build, deployment and installation of application components. The incumbent will maintain configuration data specific to the Legislative Data Center's four environments: development, acceptance testing, integration, and production. As a member of the Enterprise Development Tools & Process Group, the incumbent will contribute to the establishment of application configuration and deployment best practices for the LDC.

ADDITIONAL DUTIES AND RESPONSIBILITIES FOR POSITION 6DP016R-B: The incumbent performs the duties of a report developer. The incumbent completes analysis and programming tasks on complex applications, and reports status of their work as required. The incumbent performs analysis of data processing system requirements using analysis methods and automated tools to produce automated solutions that meet LDC's application development guidelines and customer business needs, as approved by LDC management. The incumbent codes, tests and debugs minimally complex computer programs and routines, using approved computer languages, programming support tools, and structured coding techniques that provide the business logic and information outputs to meet customers' business needs.

WHO MAY APPLY: <u>Applicants need not be a current or former State employee nor be on a State exam list to apply, but need to meet the Minimum Qualifications listed below.</u> Under the LDC's position-specific selection program, candidates do not have to be on a State list in order to apply. LDC may use this selection process for up to one year to fill other vacancies, where job-related knowledge, skills, abilities and behaviors are the same or substantially similar to these advertised positions. Applications will be screened and interviews scheduled for those candidates possessing the best qualifications and experience. Subject to SROA/Surplus.

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* THIS BULLETIN CANCELS AND SUPERSEDES THE BULLETIN (6DP016) ISSUED 05/18/06. If you applied for bulletin (6DP016), <u>YOU MUST REAPPLY FOR (6DP016R).</u>

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HOW TO APPLY: Submit a standard state application and resume to the Legislative Counsel Bureau Personnel Office, Attn: L. Snow, 925 L Street, Suite 900, Sacramento, CA 95814. Applications must be received in the personnel office by 5:00 p.m., Tuesday, July 18, 2006, or be postmarked by this date. Please specify on your application which position(s) you are applying for by including the alpha-numeric position indicator (6DP016R-A and/or 6DP016R-B) after the position title on your application and note how you heard about these positions. Technical questions regarding the positions may be directed to Carolyn Nelson at (916) 341-8760. Questions regarding the application process may be directed to Personnel at (916) 341-8330.

MINIMUM QUALIFICATIONS FOR BOTH POSITIONS: Knowledge of the applications development and software engineering principles to analyze, design and construct automated solutions that meet customers' business and information systems requirements. Knowledge of analysis methods to obtain and translate customers' technical and information needs into automated solutions, and to resolve data processing issues and computer program errors. Ability to think tactically and strategically to provide information technology solutions and services that meet customers' needs and fit into the IT architecture of the Data Center. Good oral and written communication skills. Ability to communicate effectively with team members, consultants, project managers, and senior management. Ability to work under pressure, manage workload, meet deadlines, and coordinate work in a project team. Knowledge of project management principles.

ADDITIONAL MINIMUM QUALIFICATIONS FOR EACH INDIVIDUAL POSITION ARE AS FOLLOWS:

Position Code	Additional Minimum Qualifications:
6DP016R-A	Knowledge of Unix shell scripting languages. Knowledge of the source library and configuration management tools used to support source code integrity, manage version control and track program changes. Ability to develop and maintain deployment and configuration management documentation. Ability to mentor staff.
6DP016R-B	Experience using BusinessObjects. A minimum of three (3) years of experience in development, including report development. Knowledge of J2EE concepts and the application development lifecycle. Strong testing, analytical and problem solving skills.

DESIRABLE QUALIFICATIONS FOR EACH POSITION:

Position Code	Desirable Qualifications:
6DP016R-A	Knowledge of J2EE architecture with Java & Web clients, Weblogic application servers, and Oracle database tiers. Knowledge of Ant, Telnet, FTP in Unix and MS Windows environments. Knowledge of InstallShield and SMS for software packaging and deployment. Knowledge of SQL and Oracle database configuration as it pertains to the deployment and configuration of application components. Knowledge of testing methods and software defect tracking tools such as Test Director and PVCS Tracker. Experience with PVCS Version Manager and/or StarTeam. Knowledge of the Software Development Life Cycle Rational Unified Process (SDLC/RUP). A minimum of two (2) years of experience in hands-on applications development and software engineering using Object-Oriented analysis, design and programming techniques, preferably with the Java programming language.
6DP016R-B	Experience with TOAD, Team Connect, PVCS Version Manager, and Test Director. Knowledge of the hardware and software that is being supported at the LDC to assist in

determining the hardware and software requirements for new projects. Knowledge of object-

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oriented analysis, design and programming techniques to develop effective automated client/server solutions. Knowledge of one or more commercial multi-user database systems to design and create database structures to store, retrieve, update and display data in a relational or document database. Knowledge of the source library and configuration management tools used to support source code integrity, manage version control and track program changes.

SELECTION INFORMATION:

The Legislative Counsel Bureau is an equal opportunity employer to all regardless of race, color, creed, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

OTHER RELATED INFORMATION

The Legislative Counsel Bureau reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

At the conclusion of a selection process, the LCB reserves the right to establish a pool of eligibles comprised of the most qualified candidates who competed in the process. This pool may be used to fill subsequent vacancies, which require substantially similar knowledge, skills, abilities and behaviors. Such pools can be used for a period not to exceed one year from the final filing date of the original selection process.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Legislative Counsel Bureau Personnel Office. The application form (Std. 678) is also available in several formats on the State Personnel Board's website at: http://www.spb.ca.gov/employment

THIS IS A COMPETITIVE PROCESS. If you meet the minimum qualifications stated on this bulletin, you may file for this position. Possession of the qualifications does not guarantee inclusion in the selection process. Your performance in the selection process will be compared with the performance of all others who participate in this process, and does not guarantee an appointment to the position.

Interview Scope: If an interview is conducted, in addition to the minimum and desirable qualifications described on this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of experience. Evaluation of a candidate's personal development will include consideration of a recognition of training needs; plans for self-development; and the progress made in efforts toward self-development.

California Relay Service
TDD: 1-800-735-2929
Voice: 1-800-735-2922

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